

After all the cool workplace perks, training, coaching, performance management systems, work-life balance initiatives, junkets, teambuilding days and the fads of what workplaces need more of such as TQM, leadership development, emotional intelligence etc there remains two simple facts.

Ultimately, highly energized, positive and productive work environments are about **relationships** and **alignment!**

The Journey Fresh Eyes program delivers these.

The Fresh Eyes processes are delivered in a remote group accommodation or journey based setting over two days and three nights. They are purposely sequenced to move toward a place of upbeat, positive and trusting **relationships**. Be assured that Fresh Eyes is not a program of break them down build them up physically or emotionally.

Alignment issues arise from even the **perception of one missing element.**

The team will leave the program with clarity and feelings of inclusion and alignment.

See over for our alignment philosophy...

Organisations should be :

Great Places To Be • Making Great Decisions

A Journey Fresh Eyes program will change your organisation and its culture from the moment you complete it! Never to be the same!



People want to be here and they want to make others successful too!

Leaving the program:

So much enthusiasm for exciting new possibilities – the team looks forward - together. Some exasperation of past ways is dissipated as the future is a journey that embraces a culture of trust and the desire to be a part of making others successful and receiving the same in return. Gone are the old ways of using energy to find and solve problems, living in a deficit and competitive culture. Shortcomings of alignment are shared and are treated as an opportunity to resolve.

Walk through the doors next Monday morning to an entirely new place!

As John Lennon said:

“Life is what happens to you when you are making other plans.” The same is true of your organisation, to change culture, you need to

TAKE ACTION NOW FOR A NEW MONDAY

**Call Journey now on
(03) 5786 5230 to book in your team.
Small teams can join others on our
affordable syndicated programs.**

**“Journey programs may not always change people,
but they will ALWAYS change the way people work together.”**

Shared Vision

- vision
- consensus
- skills
- value proposition
- resources
- action plans

Without a shared **vision** there is *confusion*. Without **consensus** there can be *sabotage*. Without knowing we have the **skills**, there can be *anxiety*. Without a **value proposition/incentives**, there can be *resistance*. Without the **resources**, there can be *frustration*. Without firm **action plans** within time constraints there is *procrastination*.

Through this sound team management framework there is change!

Melbourne Vixens:

"When we started putting together our preparation plan towards the end of the 2011 season, we were very clear in our mindset of what this group required from a preparation perspective both on and off the court to take their performance to the next level. In most cases, it was the non-physical components that was going to influence our progression. Your ability to engage with us and allow for the diversity within our program to evolve has been very much appreciated, and I am supremely confident that when we take the court Sunday week, the lessons learned from the last 13 months will be putting ourselves in an outstanding position to achieve our goal for the season of winning the ANZ Championship."

Michael Crooks

(On behalf of the players, coaches and support staff of the Melbourne Vixens)

OMC-International:

"As company CEO I have been running these Retreats now for nearly a decade at various locations, and the universal feedback I received was that this was clearly the best."

Peter O'Brien,

Chief Executive Officer, OMC-International



Fully rebuilt in 2011. Architect designed Leadership Centre incorporating advanced AV and indoor/outdoor coonaras.

Very cool 'group spaces' to get the most from programs in all weather.

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JOURNEY

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